

EXPLANATORY NOTES AND ADDITIONAL INFORMATION

1. Basis of Preparation

This interim financial report is unaudited and has been prepared in compliance with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and Malaysian Financial Reporting Standards (“MFRS”) 134, *Interim Financial Reporting* issued by the Malaysian Accounting Standards Board (“MASB”).

This interim financial report contains condensed consolidated financial statements and selected explanatory notes. The notes include an explanation of events and transactions that are significant to an understanding of the changes in financial position and performance of the Company and its subsidiaries (“the Group”) subsequent to 31 December 2011.

The significant accounting policies and methods of computation applied in the unaudited condensed interim financial statements are consistent with those adopted in the most recent audited annual financial statements for the financial year ended 31 December 2011 except as described below.

These condensed interim financial statements are the Group’s first MFRS condensed interim financial statements and hence MFRS 1, *First-Time Adoption of Malaysian Financial Reporting Standards* has been applied. The adoption of MFRS has no significant impact on the financial statements except for the following:-

Property and equipment

The Group elected to apply the optional exemption to measure the Group’s property in Kuala Lumpur at fair value at the date of transition to MFRSs and use that fair value as deemed cost under MFRSs. The aggregate fair value of the property at 1 January 2011 was determined to be RM14,000,000 compared to the then carrying amount of RM9,895,967 under FRSs.

The impact arising from the change is summarised as follows:

	1 January 2011 RM’000	31 March 2011 RM’000	31 December 2011 RM’000
Consolidated statement of comprehensive income:			
Depreciation of property and equipment		4	17
Adjustment before tax		<u>4</u>	<u>17</u>
Consolidated statement of financial position:			
Property and equipment	4,104	4,104	4,104
Additional depreciation of property and equipment		(4)	(17)
Related tax effect	(195)	(194)	(191)
Adjustment to retained earnings	<u>3,909</u>	<u>3,906</u>	<u>3,896</u>

In preparing the opening MFRS statement of financial position, the Group has adjusted amounts reported previously in financial statements prepared in accordance with the previous FRSs. An explanation of how the transition from the previous FRSs to the new MFRSs has affected the Group’s financial position, financial performance and cash flows is set out in the following tables.

Reconciliation of financial position

	FRSs	Effect of transition to MFRSs	MFRSs	FRSs	Effect of transition to MFRSs	MFRSs	FRSs	Effect of transition to MFRSs	MFRSs
	RM'000	1 January 2011 RM'000	RM'000	RM'000	31 March 2011 RM'000	RM'000	RM'000	31 December 2011 RM'000	RM'000
Assets									
Property and equipment	14,332	4,104	18,436	14,208	4,100	18,308	15,598	4,087	19,685
Intangible assets	2,648	-	2,648	2,648	-	2,648	2,648	-	2,648
Investments in subsidiaries	-	-	-	-	-	-	-	-	-
Investments in associates and a jointly-controlled entity	81,117	-	81,117	79,533	-	79,533	82,190	-	82,190
Other investments	27,428	-	27,428	34,495	-	34,495	25,754	-	25,754
Deferred tax assets	3,030	(195)	2,835	2,981	(194)	2,787	3,496	(191)	3,305
Total non-current assets	128,555	3,909	132,464	133,865	3,906	137,771	129,686	3,896	133,582
Other investments	12,028	-	12,028	12,126	-	12,126	25,679	-	25,679
Tax recoverable	7	-	7	13	-	13	29	-	29
Trade and other receivables	13,090	-	13,090	16,608	-	16,608	15,294	-	15,294
Prepayments and other assets	1,115	-	1,115	1,117	-	1,117	1,483	-	1,483
Cash and cash equivalents	50,180	-	50,180	60,991	-	60,991	65,648	-	65,648
Total current assets	76,420	-	76,420	90,855	-	90,855	108,133	-	108,133
Total assets	204,975	3,909	208,884	224,720	3,906	228,626	237,819	3,896	241,715
Equity									
Share capital	63,680	-	63,680	63,932	-	63,932	64,018	-	64,018
Reserves	103,481	3,909	107,390	115,425	3,906	119,331	123,033	3,896	126,929
Total equity attributable to owners of the Company	167,161	3,909	171,070	179,357	3,906	183,263	187,051	3,896	190,947
Non-controlling interests	1,150	-	1,150	2,006	-	2,006	1,459	-	1,459
Total equity	168,311	3,909	172,220	181,363	3,906	185,269	188,510	3,896	192,406
Liabilities									
Loan and borrowing	369	-	369	316	-	316	227	-	227
Deferred tax liabilities	-	-	-	-	-	-	37	-	37
Total non-current liabilities	369	-	369	316	-	316	264	-	264

Reconciliation of financial position (continued)

	FRSs	Effect of transition to MFRSs	MFRSs	FRSs	Effect of transition to MFRSs	MFRSs	FRSs	Effect of transition to MFRSs	MFRSs
		1 January 2011			31 March 2011			31 December 2011	
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Loan and borrowing	159	-	159	152	-	152	170	-	170
Deferred income	24,465	-	24,465	29,326	-	29,326	32,040	-	32,040
Trade and other payables	8,829	-	8,829	8,699	-	8,699	14,652	-	14,652
Taxation	2,842	-	2,842	4,864	-	4,864	2,183	-	2,183
Total current liabilities	36,295	-	36,295	43,041	-	43,041	49,045	-	49,045
Total liabilities	36,664	-	36,664	43,357	-	43,357	49,309	-	49,309
Total equity and liabilities	204,975	3,909	208,884	224,720	3,906	228,626	237,819	3,896	241,715

Reconciliation of comprehensive income

	FRSs	Effect of transition to MFRSs	MFRSs	FRSs	Effect of transition to MFRSs	MFRSs
	Three months ended 31 March 2011			Year ended 31 December 2011		
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Revenue	33,626	-	33,626	139,857	-	139,857
Other operating income	601	-	601	1,406	-	1,406
Advertising expenses	(1,036)	-	(1,036)	(5,086)	-	(5,086)
Contract and outsourcing cost	(3,945)	-	(3,945)	(15,984)	-	(15,984)
Depreciation of property and equipment	(433)	(4)	(437)	(1,743)	(17)	(1,760)
Rental of office and equipment	(435)	-	(435)	(1,928)	-	(1,928)
Staff costs	(10,246)	-	(10,246)	(45,111)	-	(45,111)
Telecommunication expenses	(278)	-	(278)	(1,320)	-	(1,320)
Travelling expenses	(149)	-	(149)	(1,031)	-	(1,031)
Other operating expenses	(2,864)	-	(2,864)	(14,580)	-	(14,580)
Results from operating activities	14,841	(4)	14,837	54,480	(17)	54,463
Interest income	231	-	231	1,374	-	1,374
Finance costs	(3)	-	(3)	(11)	-	(11)
(Loss)/ Gain on financial assets classified as fair value through profit or loss	21	-	21	(1,075)	-	(1,075)
Share of profit of equity accounted associates and a jointly-controlled entity, net of tax	1,047	-	1,047	5,053	-	5,053
Profit before tax	16,137	(4)	16,133	59,821	(17)	59,804
Income tax expense	(3,981)	1	(3,980)	(14,356)	4	(14,352)
Profit for the year	12,156	(3)	12,153	45,465	(13)	45,452

Reconciliation of comprehensive income (continued)

	FRSs	Effect of transition to MFRSs	MFRSs	FRSs	Effect of transition to MFRSs	MFRSs
	Three months ended 31 March 2011			Year ended 31 December 2011		
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Profit for the year	12,156	(3)	12,153	45,465	(13)	45,452
Other comprehensive (expense)/ income, net of tax						
Foreign currency translation differences for foreign operations	(2,621)	-	(2,621)	(1,121)	-	(1,121)
Fair value of available-for-sale financial assets	7,067	-	7,067	(2,061)	-	(2,061)
Total other comprehensive (expense)/ income for the year, net of tax	4,446	-	4,446	(3,182)	-	(3,182)
Total comprehensive income for the year	16,602	(3)	16,599	42,283	(13)	42,270
Profit attributable to:						
Owners of the Company	11,292	(3)	11,289	43,357	(13)	43,344
Non-controlling interests	864	-	864	2,108	-	2,108
Profit for the year	12,156	(3)	12,153	45,465	(13)	45,452
Basic earnings per ordinary share based on profit attributable to owners of the Company (sen)	3.57	-	3.57	13.61	-	13.61
Diluted earnings per ordinary share based on profit attributable to owners of the Company (sen)	3.49	-	3.49	13.30	-	13.30
Total comprehensive income attributable to:						
Owners of the Company	15,746	(3)	15,743	40,052	(13)	40,039
Non-controlling interests	856	-	856	2,231	-	2,231
Total comprehensive income for the year	16,602	(3)	16,599	42,283	(13)	42,270

JOBSTREET CORPORATION BERHAD (“the Company”)**(Company No: 641378-W)****Notes on the quarterly report – 31 March 2012**Material adjustments to the statement of cash flows

There are no material differences between the statement of cash flows presented under MFRSs and the statement of cash flows presented under FRSs.

2. Seasonality or Cyclicity of Interim Operations

In general, recruitment activities tend to slow down towards year-end and during major holidays. Typically, this results in sequentially lower results in the last quarter of the year.

3. Unusual Items

There were no items or events that arose during the quarter under review, which affected assets, liabilities, equity, net income or cash flows that are unusual by reason of their nature, size or incidence.

4. Changes in Estimates

There were no changes in the nature and amount of estimates reported that have a material effect in the quarter under review.

5. Issuances, Cancellations, Repurchases, Resale and Repayments of Debt and Equity Securities

During the current financial year, the Company repurchased its own shares on the Bursa Malaysia Securities Berhad as follows:-

Month	Number of shares repurchased	Highest price paid per share RM	Lowest price paid per share RM	Aggregate cost paid RM
March 2012	235,300	2.17	2.17	512,837
Total				<u>512,837</u>

The shares bought back are held as treasury shares. None of the treasury shares held were resold or cancelled during the current financial year.

Employee Share Option Scheme (“ESOS”)

Movements in the number of share options outstanding during the quarter under review are as follows:-

Grant No.	Date of Offer	Option Price	<i>Number of options over ordinary shares of RM0.20 each ('000)</i>				Balance at 31.3.2012
			Balance at 1.1.2012	Granted	Exercised	Lapsed	
I	29.11.2004	RM0.36	1,558	-	-	-	1,558
II	23.02.2006	RM0.90	255	-	-	-	255
III	28.03.2007	RM1.08	200	-	(2)	-	198
IV	20.05.2008	RM1.53	286	-	-	-	286
V	11.01.2010	RM1.31	10,977	-	(525)	(520)	9,932
			<u>13,276</u>	-	<u>(527)</u>	<u>(520)</u>	<u>12,229</u>

JOBSTREET CORPORATION BERHAD (“the Company”)

(Company No: 641378-W)

Notes on the quarterly report – 31 March 2012

6. Dividends Paid

The Company had on 21 February 2012 declared a fourth interim single tier dividend of 1.75 sen per ordinary share for the financial year ending 31 December 2011 amounting to RM5.611 million. The dividend was paid on 30 March 2012.

7. Operating Segments

In presenting information on the basis of geographical segments, segment revenue is based on geographical location of customers. For each of the geographical segment, the Group’s Chief Executive Officer reviews internal management reports on at least a quarterly basis. Segment assets are based on the geographical location of the assets. The amounts of non-current assets do not include financial instruments (including investments in associates) and deferred tax assets.

The Group comprises the following main geographical segments:

Malaysia
Singapore
Philippines

Other non-reportable segments comprise the location of customers of the following countries: Hong Kong, Indonesia, Japan, British Virgin Islands and India (“Others”)

Segment assets

The total of segment asset is measured based on all assets (including goodwill) of a segment, as included in the internal management reports that are reviewed by the Group’s Chief Executive Officer.

Segment total asset is used to measure the return of assets of each segment.

Segment liabilities

Segment liabilities information is neither included in the internal management reports nor provided regularly to the Chief Executive Officer. Hence no disclosure is made on segment liability.

Segment capital expenditure

Segment capital expenditure is the total cost incurred during the financial year to acquire property and equipment, and intangible assets other than goodwill.

JOBSTREET CORPORATION BERHAD (“the Company”)**(Company No: 641378-W)****Notes on the quarterly report – 31 March 2012****Cumulative Quarter Ended 31/3/2012****(The figures have not been audited)**

Geographical segments	Malaysia RM'000	Singapore RM'000	Philippines RM'000	Others RM'000	Elimination RM'000	Group RM'000
Revenue from external customers	21,771	6,554	7,139	2,395	-	37,859
Investment distribution income	5	-	-	-	-	5
Inter-segment revenue	5,909	-	-	-	(5,909)	-
Total revenue	27,685	6,554	7,139	2,395	(5,909)	37,864
Segment result						
Results from operating activities	9,775	1,062	3,111	(202)	-	13,746
Interest income	157	1	214	29	-	401
Finance costs	-	-	-	(2)	-	(2)
Gain on financial assets classified as fair value through profit or loss	81	804	-	-	-	885
Share of profit of equity accounted associates and a jointly-controlled entity	121	-	-	-	-	121
Profit before tax	10,134	1,867	3,325	(175)	-	15,151
Income tax expense	(2,733)	(162)	(961)	21	-	(3,835)
Profit for the period	7,401	1,705	2,364	(154)	-	11,316
Segment assets	195,215	31,232	31,528	7,374	-	265,349
<i>Included in the measure of segment assets are:</i>						
Investments in associates and a jointly-controlled entity	81,792	-	-	-	-	81,792
Additions to non-current assets other than financial instruments and deferred tax assets	500	1	538	1	-	1,040
Depreciation	353	32	76	91	-	552

JOBSTREET CORPORATION BERHAD (“the Company”)**(Company No: 641378-W)****Notes on the quarterly report – 31 March 2012****Cumulative Quarter Ended 31/3/2011**

Geographical segments	Malaysia RM'000	Singapore RM'000	Philippines RM'000	Others RM'000	Elimination RM'000	Group RM'000
Revenue from external customers	20,383	6,119	5,230	1,892	-	33,624
Investment distribution income	2	-	-	-	-	2
Inter-segment revenue	1,503	-	-	-	(1,503)	-
Total revenue	21,888	6,119	5,230	1,892	(1,503)	33,626
Segment result						
Results from operating activities	9,378	2,655	2,463	341	-	14,837
Interest income	82	4	129	16	-	231
Finance costs	-	-	-	(3)	-	(3)
Gain on financial assets classified as fair value through profit or loss	21	-	-	-	-	21
Share of profit of equity accounted associates and a jointly-controlled entity	1,047	-	-	-	-	1,047
Profit before tax	10,528	2,659	2,592	354	-	16,133
Income tax expense	(2,894)	(343)	(742)	(1)	-	(3,980)
Profit for the period	7,634	2,316	1,850	353	-	12,153
Segment assets	174,267	24,861	22,795	6,703	-	228,626
<i>Included in the measure of segment assets are:</i>						
Investments in associates and a jointly-controlled entity	79,533	-	-	-	-	79,533
Additions to non-current assets other than financial instruments and deferred tax assets	242	35	18	33	-	328
Depreciation	311	25	65	36	-	437

JOBSTREET CORPORATION BERHAD (“the Company”)

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Notes on the quarterly report – 31 March 2012

8. Subsequent Events

Other than the corporate proposals disclosed in Note 18, there were no material events subsequent to the end of the current quarter under review that have not been reflected in the financial statements for the current quarter.

9. Changes in the Composition of the Group

There were no changes in the composition of the Group during the quarter under review.

10. Changes in contingent assets and contingent liabilities

In 2008, the Company had provided a corporate guarantee for SGD 5.5 million to a financial institution for a treasury/foreign exchange facility granted to the Company’s wholly-owned subsidiary, JobStreet.com Pte. Ltd.

Other than the above, there were no other material contingent liabilities or contingent assets as at 10 May 2012 (being the latest practicable date not earlier than 7 days from the date of issue of this interim financial report).

11. Capital Commitments

	As at 31.3.2012 RM’000
Property and equipment	
Contracted but not provided for:	
Within one year	645
	=====

12. Review of Performance for the Quarter

For the quarter ended 31 March 2012, consolidated revenue amounted to RM37.9 million, which is approximately RM4.2 million or 12.6% higher than the RM33.6 million recorded in the corresponding quarter in the preceding financial year. The increase was mainly due to higher sales reflecting higher recruitment activities. Higher operating expenses namely on staff costs, marketing costs and telecommunication expenses resulted in results from operating activities of the Group declining by 7.4% during the quarter.

Malaysia

Revenue from the Group’s operations in Malaysia was 26.5% higher than the corresponding quarter in the preceding financial year. The increase was mainly attributed to the impact of higher technical and management fees on shared services provided to subsidiaries by the Group’s Operational Headquarters (“OHQ”) status company in Malaysia. Revenue from JobStreet Essential grew 9.2% year-on-year in Q1 due to an increase in the number of jobs posted on the Group’s Malaysian jobsite. Revenue from the offline businesses grew 2.1% year-on-year during the quarter. Overall, results from operating activities from the Malaysian market increased by 4.2%. The lower growth against revenue was mainly due to increases in staff costs and marketing expenses.

Singapore

The Group’s operations in Singapore recorded growth in revenue of 7.1% compared with the corresponding quarter in the preceding financial year. The increase in the number of jobs posted on the Group’s Singapore jobsite resulted in higher revenues from JobStreet Essential by 7.4%. Revenue from JobStreet Learning also grew by 67.3% as more training providers and institutions of higher learning advertised on the Group’s website in Singapore. The increase in JobStreet Essential and Learning was partially offset by contraction of revenues from JobStreet Impact by 19.5%. Results from operating activities from the Singapore market

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Notes on the quarterly report – 31 March 2012

decreased by 60.0% as a result of the higher technical and management fees charged on shared services provided by the Group’s OHQ in Malaysia.

Philippines

Due to the strong service sector in the Philippines, the Group’s operations in the Philippines was able to record revenue growth of 36.5% year-on-year in Q1 predominantly from the sales of job postings. The number of jobs posted on the Group’s Philippine jobsite grew significantly in Q1. Results from operating activities, increased by 26.3% as a result of the increased revenue, offset by the higher technical and management fees charged on shared services provided by the Group’s OHQ in Malaysia and higher staff costs.

Others

The Others segment is driven mainly by the Group’s operations in Indonesia and Japan. The Group’s operations in Indonesia recorded revenue growth of 38.1% year-on-year in Q1 as a result of the significant growth in the number of jobs posted. The Group continued to maintain a small presence in Japan focusing on providing niche staff contracting services. During the current quarter, the Group’s subsidiary in Japan recorded growth of 33.4% in revenue largely attributed to JobStreet Impact and revenue from events.

On a pre-tax basis, the Group’s profit before tax (“PBT”) decreased by 6.1% to RM15.2 million compared with RM16.1 million reported in the corresponding quarter in the preceding financial year. During the current quarter, the Group’s share of profit from associates and a jointly-controlled entity contracted by 88.4%. However, the contraction was offset against an increase in the fair value of the Group’s other investments amounting to RM0.9 million. The Group’s profit after tax (“PAT”) decreased by 6.9% to RM11.3 million compared with the RM12.2 million reported in the corresponding quarter in 2011 due to higher effective tax rate in the current quarter.

13. Comparison with previous quarter's results

	<u>Q1 2012</u> <u>Current Quarter</u> RM’000	<u>Q4 2011</u> <u>Preceding Quarter</u> RM’000
Revenue	37,864	33,975
Profit before tax	15,151	10,460

For the current quarter under review, the Group recorded revenue of RM37.9 million representing 11.4% increase compared with RM34.0 million recorded in the preceding quarter. The increase was mainly due to higher sales from JobStreet Essential, partially offset by contraction of revenues from JobStreet Impact.

In terms of profitability, PBT in the current quarter rose by 44.8% mainly due to the impact of higher sales from JobStreet Essential, lower marketing expenses and increase in the fair value of the Group’s other investments, offset by the lower share of profit from associates and a jointly-controlled entity.

14. Prospects for the Year 2012

Entering into 2012, the extent of the moderation in global growth would appear to be largely contingent on how the on-going debt crisis evolves. Any slow down in demand will directly impact the Group’s financial performance as many customers will reduce their recruitment activities resulting in lower job posting volumes. Regardless, we will continue to focus on improving our sales and marketing execution to strengthen our market position and generally increase job posting volumes in our core markets of Malaysia, Singapore and the Philippines. We will also continue to invest in increasing our customer and jobseeker databases, job posting volumes and overall brand awareness in Indonesia and Thailand and as announced today, to work towards setting up operations in Vietnam to capitalise on the opportunities there. Job posting pricing in each market will be dependent upon the intensity of competition

JOBSTREET CORPORATION BERHAD (“the Company”)**(Company No: 641378-W)****Notes on the quarterly report – 31 March 2012**

and our relative market position in each country. Overall, the Group will focus on sustaining and increasing long-term shareholder value. The performance of the Group for the financial year ending 31 December 2012 is expected to be satisfactory, with the outcome dependent on sustained economic growth, the competitive environment, the ability of the Group to increase sales and the performance of its investments.

15. Profit Forecast

No profit forecast was announced hence there is no comparison between actual results and forecast.

16. Taxation

The taxation charge for the current quarter includes the following:

	Individual and Cumulative Quarter Ended	
	31.3.2012	31.3.2011
	RM'000	RM'000
Estimated current tax payable	4,062	3,933
Deferred taxation	(227)	47
	<u>3,835</u>	<u>3,980</u>

17. Quoted Investments

The Group's dealings in quoted securities during the current quarter and financial year-to-date are as follows:-

	Individual and Cumulative Quarter Ended 31.3.2012 RM'000
Quoted securities of associate companies	
Share of results and changes in equity in associates; and exchange differences	(196)
Long term:	
Changes in fair value	<u>15,558</u>
Short term:	
Purchase consideration	5,051
Changes in fair value	<u>885</u>

JOBSTREET CORPORATION BERHAD (“the Company”)**(Company No: 641378-W)****Notes on the quarterly report – 31 March 2012**

The Group’s available-for-sale investments in quoted securities, investments in the quoted securities of associate companies and other short term investments in quoted securities as at 31 March 2012 are summarized below:

	RM’000
At cost	131,032
At carrying value/book value	152,548
At market value	150,819

Other than the above, there was no purchase or disposal of quoted securities during the financial period under review.

18. Status of Corporate Proposals**(a) Proposed disposal of ordinary shares in JS E-Recruitment Ltd**

The Company had on 24 June 2009 entered into a Share Sale Agreement (the “SSA”) with Daffodil Computers Limited, a company incorporated in Bangladesh with its registered office at 64/3 Lake Circus, Kelabagan, Dhaka 1205, Bangladesh (“Daffodil”) for the disposal of 60,000 ordinary shares of BDT 10 each in the share capital of JS E-Recruitment Ltd. (“JSE”) to Daffodil, representing 60% equity interest in the issued and paid-up share capital of JSE for a total cash consideration of USD1.00 (equivalent to RM3.549 based on the exchange rate as at 23 June 2009 of USD1:RM3.549) (“Proposed Disposal”).

(b) Memorandum of Understanding (“MOU) between JobStreet Corporation Berhad (“JCB” or “the Company”) and Nguyen Hoang Bao (“HN”)

On 17 May 2012, the Company announced that it had entered into a MOU with HN to set up a joint venture company in Singapore of which HN initially holds 20% and JCB or one of its subsidiaries holds 80%, hereinafter referred to as (“JVC”), subject to the terms and conditions as stipulated in the MOU. The initial amount of capital contribution in JVC is USD1,000,000 of which USD200,000 will be from HN and USD800,000 from JS.

19. Group Borrowings and Debt Securities

The Group’s borrowings are unsecured, denominated in Japanese Yen and classified as follows:-

	As at 31.3.2012 RM’000
Current	154
Non-current	167
Total	<u>321</u>

JOBSTREET CORPORATION BERHAD (“the Company”)**(Company No: 641378-W)****Notes on the quarterly report – 31 March 2012****20. Material Litigation**

The Group is not engaged in any material litigation either as plaintiff or defendant and the directors do not have any knowledge of any proceedings pending or threatened against the Group as at the date of this report.

21. Dividend

The Company had on 17 May 2012 declared the first interim single tier dividend of 1.5 sen per ordinary share of RM0.20 each for the financial year ending 31 December 2012 amounting to RM4.806 million computed based on the issued and paid-up share capital (excluding treasury shares) as at 10 May 2012. The dividend entitlement date and payment dates will be announced at a later date.

During the previous corresponding period, the Company declared a first interim single tier dividend of 1.5 sen per ordinary share for the financial year ended 31 December 2011 amounting to RM4.800 million. The interim single tier dividend of 1.5 sen per share for the current quarter is in line with the financial performance of the Group.

22. Earnings Per Share**(a) Basic earnings per share**

The basic earnings per share is calculated by dividing the Group’s net profit attributable to owners of the Company by the weighted average number of ordinary shares in issue during the period.

	Individual and Cumulative Quarter Ended	
	31.3.2012	31.3.2011
Net profit attributable to owners of the Company (RM'000)	10,364	11,289
Weighted average number of shares in issue ('000)	320,203	316,349
Basic earnings per share (sen)	3.24	3.57

JOBSTREET CORPORATION BERHAD (“the Company”)**(Company No: 641378-W)****Notes on the quarterly report – 31 March 2012****(b) Fully diluted earnings per share**

The fully diluted earnings per share is calculated by dividing the net profit attributable to owners of the Company by the weighted average number of shares in issue adjusted for dilutive potential shares issueable in respect of outstanding ESOS options granted by the Company.

	Individual Quarter Ended	
	31.3.2012	31.3.2011
Net profit attributable to owners of the Company (RM'000)	10,364	11,289
Weighted average number of shares in issue ('000)	320,203	316,349
Adjustments for share options ('000)	5,540	6,938
	325,743	323,287
Diluted earnings per share (sen)	3.18	3.49

24. Realised and Unrealised Profits/losses

	Group As at 31.3.2012	Group As at 31.12.2011
Total retained profits of the Company and its subsidiaries:		
- Realised	97,692,783	92,679,045
- Unrealised	7,480,084	6,465,425
Total share of retained profits from associated companies:		
- Realised	2,674,562	2,360,626
- Unrealised	(77,383)	(83,633)
Total share of accumulated losses from jointly-controlled entities:		
- Realised	(1,999,621)	(1,800,991)
- Unrealised	-	-
	105,770,425	99,620,472
Add: Consolidation adjustments	8,776,224	10,125,934
Total retained profits	114,546,649	109,746,406

JOBSTREET CORPORATION BERHAD (“the Company”)
(Company No: 641378-W)
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25. Profit for the Period

	Individual and Cumulative Quarter Ended	
	31.3.2012	31.3.2011
	RM’000	RM’000
Profit for the period is arrived at after (charging)/crediting:-		
Depreciation	(552)	(437)
Foreign exchange loss	(273)	(31)
Impairment reversal/(loss) on trade receivables	19	(3)
Bad debts written off	(113)	(65)

Save as disclosed above and in the Condensed Consolidated Income Statement, the other items as required under Appendix 9B, Part A(16) of the Bursa Listing Requirements are not applicable.

26. Authorisation for Issue

The interim financial statements were authorised for issue by the Board of Directors on 17 May 2012.